

# Toppan's CSR

## Evolving as a Corporation that Creates Social Value

TOPPAN VISION 21 sets forth the basic concepts and direction for the ongoing growth of the Toppan Group in harmony with society and the global environment. The vision consists of a "Corporate Structure" and a set of "Business Fields."

### ■ Corporate Structure

The Corporate Structure is made up of three elements: Toppan's Corporate Philosophy, the Corporate Creed, and the Conduct Guidelines. The Corporate Philosophy specifies ideals and the most important values and concepts for the Group. The Corporate Creed expresses the standards to be kept foremost in mind when performing business operations. The Conduct Guidelines set out the basic concepts and behavioral norms for Toppan employees both as businesspeople and as members of society.

### ■ Business Fields

The Toppan Group redefined its Business Fields in fiscal 2016, dividing them into two categories: "Technology & Expertise" and "Markets & Customers." The former category encompasses accumulated Toppan knowledge and technologies classified into five resource-based segments. The latter focuses on four key fields for growth: Healthcare & Life Sciences, Education & Cultural Exchange, Urban Space & Mobility, and Energy & Food Resources.

## Toppan's CSR Activities

The Toppan Group undertakes corporate social responsibility (CSR) activities in accordance with the principles of the United Nations Global Compact and the guidelines of the ISO 26000 Guidance on Social Responsibility, a globally

recognized standard for organizations. ISO 26000 encourages organizations to address seven core subjects: organizational governance, human rights, labour practices, the environment, fair operating practices, consumer issues, and community involvement and development.

### ■ Committing to Achieving SDGs

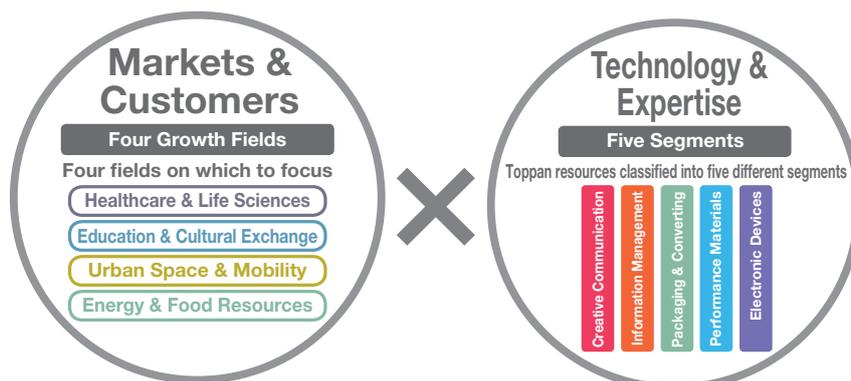
Japan and 192 other countries adopted the Sustainable Development Goals (SDGs), a set of shared global development agendas, at the UN General Assembly held in September 2015. The SDGs encompass 17 goals and 169 targets focused on social issues for the international community to commit to achieving by 2030. Private businesses around the world are expected to join policy initiatives to help solve the social issues under the SDGs. Toppan is making headway in its journey to evolving as a corporation that creates social value by incorporating the SDGs into the Group's CSR activity targets.

### ■ Material Issues

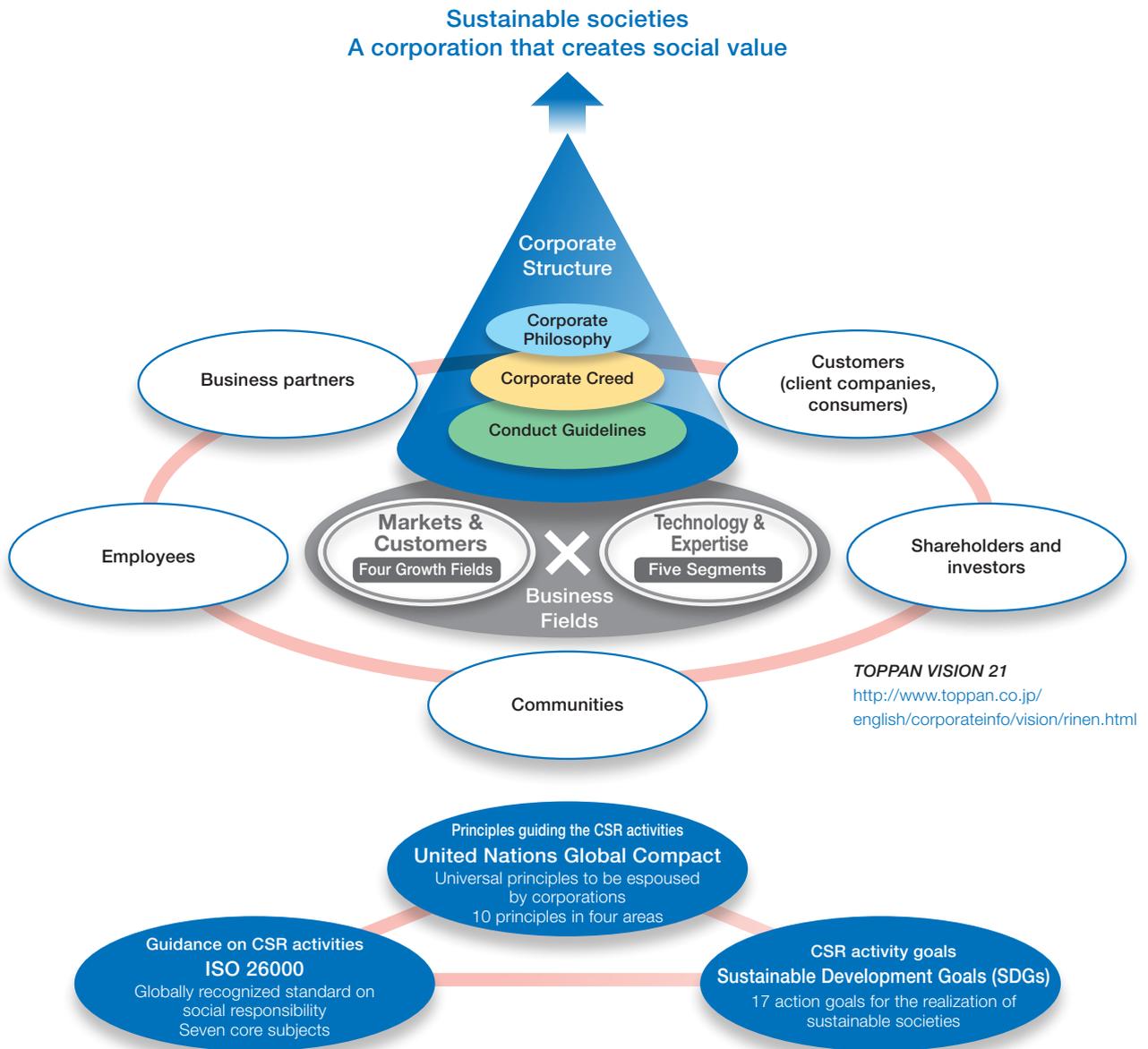
Based on the seven core subjects under ISO 26000, the Toppan Group has assessed CSR-relevant issues according to two criteria, the "influence on stakeholder assessments and decisions" and "Toppan's economic, environmental, and social impacts." The Group has identified the following as issues expected to become more material: human rights, human resource development and diversity, the environment, promoting social responsibility in the value chain, and privacy (personal information protection).

Toppan will be reviewing the 17 SDGs to select material issues for the Group to target by analyzing the relevant connections between the SDGs and the business activities and newly designed Business Fields of the Group. The Toppan Group plans to develop a clear roadmap in fiscal 2017 to achieve these targets.

### ■ Toppan's New Business Fields



■ Toppan's Approach to CSR



■ Material Issues based on ISO 26000

